



# **Group** insights

Personalised

advice and

culture info



### Differences in 12 key areas 💿 Personal information Registered on May 00, 2010 Work email magda ziel@coverofleaming net Home culture Austria Organization (CD Job title GN Born 1970-1979

💮 Richard Farkas

Activities overlag

See

Richard Farkes -

#### Welcome to CultureConnector

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## **Cultural profile**

**Key differences** 

🐻 Use of time

177 - ·

Meetings, Projects and targets, Time, Eastern

Europe, Russia: Eastern Europe and Central

**Related** cultures

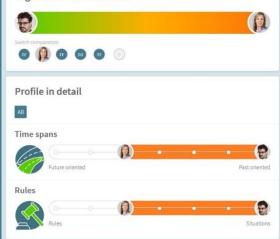
- Poland

Activities in sequence

More for

Asia

### Miguel and Linda Schmidt



# Social comparisons

### CCO culture connector

### Use of time in Polish culture

### Not always late

Poles are relaxed about time, but not always late. Poles typically wouldn't want to disappoint you with an unwanted answer, so may agree

to an appointment that is difficult or impossible for them to achieve. The person you expected at two o'clock may arrive at two thirty, or even four o'clock. When Poles are late, it is usually unintended. Somehow time seems to overtake them.

### Mixing and multi-tasking

Poles are natural multi-taskers, juggling several projects or jobs at the same time. An individual will take pride in his or her numerous abilities. Private time and work time are readily mixed.

Poles aim to make the best use of time by combining several simultaneous activities. They see this as a way of proving their resourcefulness. Separate projects may run in parallel, interacting with and enhancing each other.

### In the moment

The immediate situation tends to absorb the Polish participants. Daily life is filled with highs and lows and Poles' activities are affected

by current sentiment, not simply by the consistent march of the clock or calendar. "If only Poles did systematically and economically what they do spontaneously, they would be perfect", a famous song says. Rigid plans are widely perceived as unrealistic, because of an unpredictable environment.

They focus more on seizing new opportunities than on delivering results or completing projects.